

STRATEGIC SHIELDSM

ORGANIZATION • DEVELOPMENT • PLANNING

HRI offers a considerable collection of strategic services to help employers meet all of today's — and tomorrow's — challenges.

ORGANIZATIONAL DEVELOPMENT

HRI evaluates your current organizational structure. Providing a well planned organizational assessment prompts growth and aides with the introduction of new technologies, markets, challenges and growth.

GOAL ACHIEVEMENT

You have a vision of success for your company. HRI can help you identify those goals, make them quantifiable and strengthen accountability while engaging your employees.

HIRING & RETENTION STRATEGIES

HRI's approach to this critical area includes pre and post-hire plans, incorporates strategic performance management, establishes a consistent, scalable staffing process, and steers clear of legal risks.

POSITION ANALYSIS

Ensuring all positions are clearly defined with measurable goals, and meeting myriad legal requirements, is an absolute must to protecting your business' viability.

COMPENSATION SURVEY

When is the last time you compared your compensation plan to similar businesses? An HRI compensation survey will keep your business in-line and compliant with current legislation.

COMPENSATION PLANNING

When combined with position analysis, compensation planning keeps the status of your positions up-to-date and in compliance with new Lily Ledbetter Fair Pay Act.

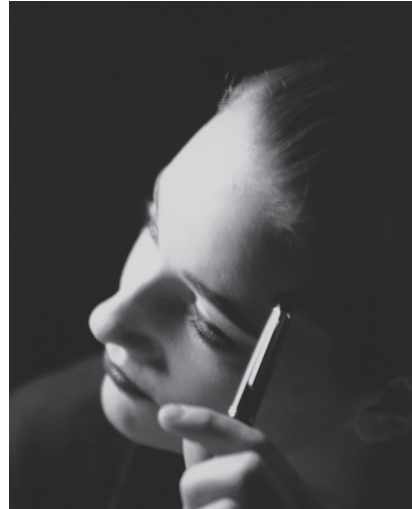
BACKGROUND CHECKS

With workplace violence, security concerns, corporate scandals, pre-employment screening has become a must. HRI's resources can help you avoid lawsuits and costly hiring mistakes.

SKILLS TESTING

Pre-employment evaluation ensures applicants have what it takes to succeed. Skill assessments are inexpensive and extremely useful in eliminating the unqualified candidates.

For more information about Strategic ShieldSM, call us at 925.556.4404, or visit us online at Restaurant-HR.com.



"Barons' Specialty Foods has used HRI for over a year now. Their assistance and professionalism in helping us roll out our company organizational chart, employee manual, and safety programs has been invaluable. Not only do they do a great job, they also evaluate your needs and make sure the plans cost structure is what is best for your company, not theirs.

HRI's assistance has been invaluable to us. They have helped us set company goals, evaluate pay scales, and make our people pool much more efficient.

I highly recommend their services. Feel free to call me if you wish a live recommendation."

Darryl Egide
Director of Operations
Barons' Specialty Foods

